

Northern Health Authority

Public Interest Disclosure Act – Annual Report for March 31, 2024

Background

BC's Public Interest Disclosure Act (PIDA) is provincial legislation that provides a safe, legally protected way for current and former Northern Health (NH) employees and health professionals, to report serious or systemic wrongdoing. In June 2023, NH launched its PIDA reporting program, as well as supporting PIDA Policy and Procedure, to fulfill its obligations under the Act; which came into force June 1, 2023, for BC Health Authorities.

Employees and former employees may seek advice or report wrongful or unlawful conduct in a confidential reporting process to their direct supervisor, NH's Safe Reporting Office, or NH's Designated Officer. Individuals may additionally raise their concerns directly with the Office of the BC Ombudsperson.

Fiscal 2024 reporting for NH

In accordance with the following sections of PIDA, for the reporting period June 1, 2023, to March 31, 2024, the following information is reported by NH:

Section 38 (1)	
Disclosures of wrongdoing in respect of the Northern Health Authority	6
Section 38 (2)	
a. the number of disclosures received, including referrals of disclosures,	6
and the number acted on	6
and not acted on	0
b. the number of investigations commenced as a result of a disclosure	6



c. in the case of an investigation that results in a finding of wrongdoing <ul style="list-style-type: none"> iii. a description of the wrongdoing, iv. any recommendations, including those made by the Ombudsperson, and v. any corrective action taken in relation to the wrongdoing or the reasons why no corrective action was taken; 	1
d. any other information prescribed by regulation	0

Investigation Summary and Corrective Action

Allegations that Respectful Workplace Policy violations taking place on a unit and lack of action from leadership

- Corrective Action: Team meeting with leadership to cover the anonymous complaint, encouraged individuals to come forward with concerns to leadership, reviewed the process for managing Respectful Workplace concerns and policy.